

GLOBAL EXPANSION: PRENT DENMARK & PRENT COSTA RICA



*Expansion at
Prent Denmark*

Having seen rapid growth in the medical device industry over the last several years, Prent Denmark has recently completed an extensive expansion project to their current facility in Holbaek, Denmark – adding over 40,000 sq ft to accommodate increased capacity at the site.

The most significant aspect of this development is the establishment of a state-of-the-art clean room facility, designed to significantly expand production capabilities while reinforcing the highest standards of quality and safety.

The expansion also includes a new warehousing area and improved employee facilities, featuring a new break room area and gowning rooms – initiatives that collectively strengthen both operations and the overall workplace environment.

This expansion marks a major milestone in the journey to meet the growing demand across Europe.

The first of the new thermoforming machines is already installed and operational with additional machines being installed in the fall. The Prent team has worked together globally in order to facilitate and complete the expansion project and machine

installations, including an integrated Inspection Station.

Prent is also eager to announce plans for a brand new, state-of-the-art, greenfield manufacturing facility in Heredia, Costa Rica. Prent Costa Rica opened its first facility in 2012 and has experienced remarkable growth and success over the last 13 years. This new investment is a strategic step to increase our production capacity and reinforces our long-term commitment to our customers, employees, and partners in the fast-growing medical device industry in Costa Rica.

This facility will be designed from the ground up to take advantage of next generation technology, delivering exceptional efficiency, superior quality, and reliable on-time performance. It's designed to meet the evolving needs of our customers and support the continued growth of the industry. Stay tuned – more details are coming soon!

PRENT LEADERSHIP ATTEND INSIDE INNOVATOR SUMMIT

In June, Prent employees had the opportunity to attend the Inside Innovator Summit in Janesville, Wisconsin. The event brought together business leaders, entrepreneurs, and professionals from across the region to share ideas and spark collaboration.

Forward Janesville, Inc. partnered with Contour Consulting to organize the event, and their efforts to promote economic development and innovation were evident throughout the day. From the keynote speakers to the breakout sessions, the event struck a balance between inspiration and practical insight.

A standout moment of the event was a panel session led by



local innovators. Panel members discussed real world examples of their experience with intrapreneurship and employee development. Their straightforward strategies for building adaptive, high-performing teams was especially relevant to our work at Prent, where innovation and operational excellence go hand in hand.

Prent's leadership had the chance to connect with peers in other industries, learn from seasoned leaders, and bring fresh ideas back to their teams.

TOM SCHAFFNER, SVP OF SALES, INVITED TO SPEAK ON SALES SUMMIT PANEL

Tom Schaffner, Senior VP of Sales, had the honor of participating in a panel discussion in August to share with over 80 attendees his sales expertise and leadership knowledge. Hosted by Contour Consulting, a firm that helps business leaders improve team alignment and culture, the Sales Summit Accelerator saw business owners, community leaders, non-profit leaders and more join together to connect, learn and train young and aspiring sales professionals.

Attendees of the event left with new knowledge and a deeper understanding of how to grow their sales skills. We want to give a special thank you to Contour Consulting for hosting, and a congratulations to Tom for being asked to speak on the panel!



CONGRATULATIONS TO LILIA MEDINA FOR OVER 20 YEARS OF HEARTFELT SERVICE TO SENIORS

Lilia del Carmen Medina Nieves has been employed at Prent Baja since 2024 and currently holds the position of Production Operator. Outside of her professional career, Lilia has been a beacon of compassion and dedication in the senior community for more than two decades. Together with her husband, she founded Abuelitos con Ternura y Amor A.C., a nonprofit devoted to enriching the lives of older adults through:

- Movie days and group outings
- Medical checkups
- Morning Zumba classes
- Thursday craft workshops (where seniors sell their creations)
- Celebrations of Grandparents' Day, Independence Day, Christmas, and even a King-and-Queen Day

Her warmth and creativity have brought joy to countless lives, fostering a sense of belonging and purpose. Today, Lilia continues her mission through two programs:

- Compréndeme y Llámame – supporting meal service, movement activities, and social events
- Abuelos Viajeros – helping seniors explore new places and build lasting memories

Her unwavering commitment is a testament to the power of love, community, and joyful connection. We are honored to celebrate her legacy.



SAFETY MILESTONE: 1,000 DAYS WITHOUT ACCIDENTS

Prent Baja has achieved another impressive milestone by having gone 1,000 consecutive days without a workplace accident! The last recorded incident occurred on September 26, 2022, and since then, their team has demonstrated unwavering dedication to safety, awareness and collaboration. This milestone is an achievement of the culture Prent has built – one where every individual plays a role in protecting one another. To commemorate this accomplishment, Baja's management held a celebration filled with gratitude, team spirit and a shared sense of pride.

PRENT COSTA RICA RECEIVES EMERGENCY BRIGADE TRAINING

Prent Costa Rica was part of the Seventh National Drill organized by the National Emergency Committee. Trained on-site, the Emergency Brigade is not only trained for evacuation, but also to attend to accidents, disasters, CPR and more. There is an Emergency Brigade on each shift, with the team ranging from office, warehouse and production floor workers, and they receive constant training on a bi-monthly basis.



LET'S GET

TECHNICAL

FORMED TPU ADVANTAGES AND FEATURES

Thermoplastic Polyurethane (TPU) is a high-performance key material in the Orthopedic packaging industry. Recently, thermoforming TPU into complex, custom shapes has become an increasingly valuable solution in orthopedic packaging design. It can be melted and reshaped when heated but retains its shape upon cooling, making it recyclable and versatile. Thermoformed TPU offers excellent cushioning and abrasion resistance, making it ideal for protecting porous orthopedic implants, which often eliminates the need for additional foam or protective wraps. Thanks to its elastic properties, TPU can conform to a wide range of implant shapes and sizes, enabling a reduction in overall packaging materials.

When thermoformed, TPU components are both mechanically strong and highly flexible, adding significant value to the overall packaging system.

Key Advantages of Thermoformed TPU Material in Medical Packaging

- Medical-grade compliance with USP class VI biocompatibility standard
- Excellent abrasion resistance
- Rubber-like elasticity
- Exceptional structural memory
- Excellent mechanical strength
- High moisture vapor transmission rates

Key Features and Applications

- Compatible with multiple sterilization processes including Ethylene Oxide (ETO) and gamma radiation
- Excellent RF welding/sealing processes
- Can be laminated or co-extruded to rigid plastics
- Used commonly as a protective liner in rigid plastic sterile barrier packaging



PROMOTING THE RIGHT MINDSET



At Prent Malaysia, we recognize that cultivating the right mindset and mental well-being is just as important as enhancing professional skill sets. In line with this belief, we introduced a series of pledge cards designed to encourage employees to commit to positive practices that support both personal wellness and a healthy workplace culture.

The pledge cards feature five themes:

1. Hello, August: Promise for the Month – Setting intentional goals to begin each month positively.
2. Move Up! Every Step Counts. – Encouraging individuals to set achievable movement or fitness goals.
3. Cravings With Care – Reminding employees to make mindful food choices and moderate snacking.
4. Pause. Feel. Release. – Emphasizing the importance of acknowledging emotions and managing stress constructively.
5. Work Brings Us Together – Strengthening team spirit and fostering joy through shared experiences.

This initiative reflects our commitment to promoting holistic employee development, where mental and emotional well-being are given due importance alongside professional growth. By encouraging small, consistent actions, we aim to create an environment where our people thrive not only in their roles but also in their overall well-being.

PRENT TEXAS VISITS PRENT JANESVILLE

Recently, Prent Janesville hosted four employees from our Prent Texas facility for hands-on training in Quality, Manufacturing and Tool Prep, as well cross-training between several departments. The knowledge gained from training on site is invaluable and part of Prent's consistent onboarding procedures among all facilities.

PRENT COSTA RICA RECEIVES ECOLOGICAL BLUE FLAG

Prent Costa Rica has recently been awarded the Ecological Blue Flag in the Climate Change category, which recognizes organizations for taking actions to reduce greenhouse gas emissions. This recognition validates the team's commitment, effort and dedication to sustainability and environmental responsibility.

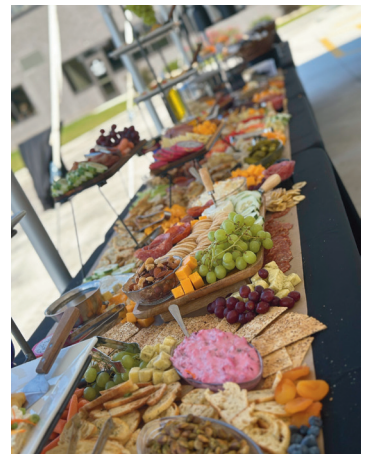
"This achievement is the result of the collaborative work of our people, through the implementation of various actions with excellence to reduce our carbon footprint, promote energy efficiency, properly manage resources and foster an environmental culture throughout our operations," states Juan Carlos Touma, Plant Manager at Prent Costa Rica.

"We thank each team member for their enthusiasm and commitment, key factors in achieving this important milestone. At Prent Costa Rica, we remain steadfast in our mission to be environmentally responsible and extend this culture to our suppliers, customers, community and families," Touma adds.

PRENT WISCONSIN HOSTS BUSINESS AFTER 5 EVENT

Prent Wisconsin recently hosted the Forward Janesville's Business After 5 event! These events are held by Forward Janesville at various local businesses and give members and guests the opportunity to network with other professionals and generate new business contacts. Prent held the event at the new Innovation Center on the Wisconsin Headquarters campus. Guests had the opportunity to tour the state-of-the-art facility, meet members of the Design and Innovation teams, and explore the advanced equipment technologies that support Prent's commitment to cutting-edge packaging solutions.

Rachel Andres, Executive VP, had the honor of welcoming the guests and says about the event, "Prent is incredibly proud of our commitment to continuous improvement and our strong support for the local communities where we operate. Events like Business After 5 provide a valuable opportunity to showcase our innovations, build meaningful connections and celebrate the collaborative spirit that drives growth in Janesville and beyond."



ANNIVERSARIES

25 YEARS

Beverly Baker	Wisconsin
Jeff Hertz	Wisconsin
Sharon Schoeder	Wisconsin

20 YEARS

Jaes Bin Jelani	Malaysia
Day Ching Chee	Malaysia
Zhimou Wan	China
Carrie Winnie	Wisconsin

15 YEARS

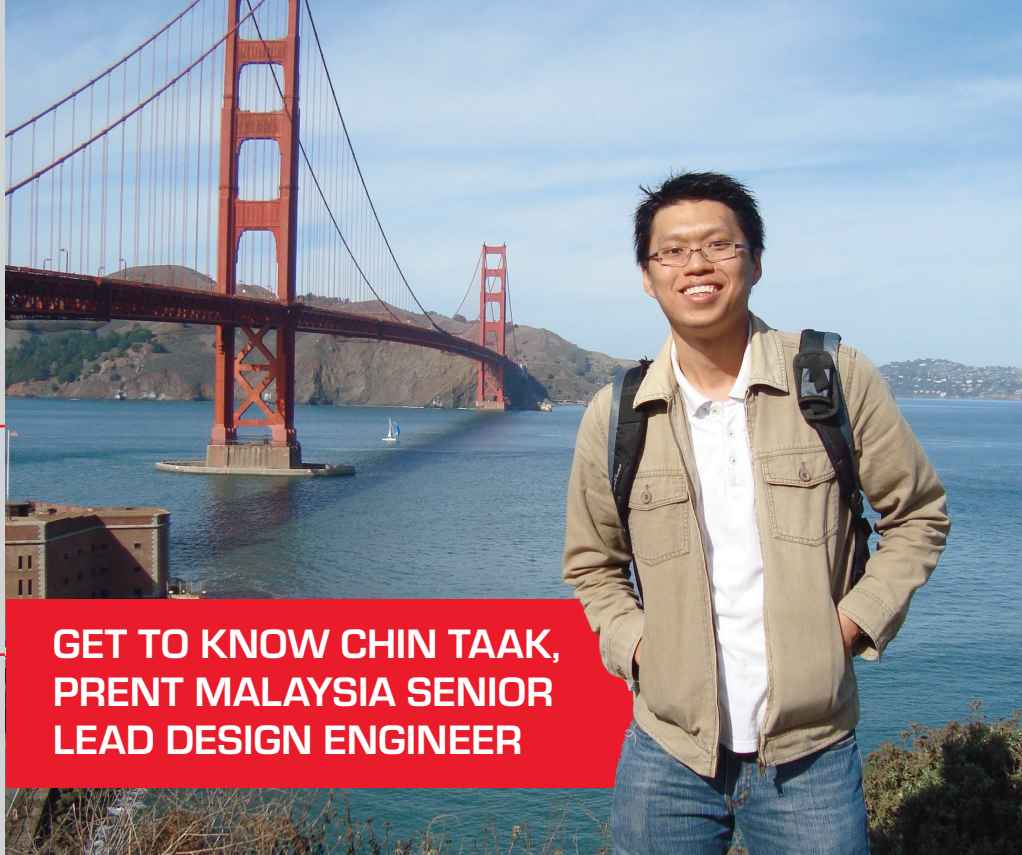
Carol Almodovar	Puerto Rico
Bin Sheng	China
Julio Vazquez Galarza	Puerto Rico
Ashley Vilbrandt	Wisconsin
Hui Wang	China
Zhenghui Xu	China
Weining Zhao	China

10 YEARS

Shirui She	China
Ying Yu	China

5 YEARS

Ahmat Solihin Bin Umar	Malaysia
Muhammad Taufiq Bin Zailani	Malaysia
Nancy Cabrera	Baja
Marlene Creed	Wisconsin
Renee Glissendorf	Wisconsin
Gabriel Gonzalez Torres	Puerto Rico
Boli He	China
Jing Huang	China
Tomasz Marcin Komornicki	Denmark
Dan Li	China
Freddie Madera	Puerto Rico
Nicholas Oehrke	Wisconsin
Angel Pinal	Wisconsin
Kyle Popovich	Wisconsin
Shayla Rios Johnson	Wisconsin
Edgar Saez Feliciano	Puerto Rico
Xiangxiang Tan	China
Fernando Valadez	Baja
Maureen Write	Wisconsin
Ella Yu	China
Anamaria Zelinschi	Denmark
Huanhuan Zhang	China
Pingping Zhao	China



GET TO KNOW CHIN TAAK, PRENT MALAYSIA SENIOR LEAD DESIGN ENGINEER

Chin Taak has been part of the Prent Malaysia team since joining as a Design Engineer in July 2003. In his 22 years with the company, he's had the opportunity to work with all aspects of Prent's design capabilities, earning him the title of Senior Lead Design Engineer. While he primarily designs thermoforming parts and tools, he also has plenty of experience working with customers and colleagues to get projects off the ground.

Outside of work, Chin Taak can either be found cycling or watching movies and mini-series. His favorite shows to watch are based on true events, but he's also a big Christopher Nolan fan.

Chin Taak calls his approach to work the "Best-Known Method." This is because he believes that the more he's able to help Prent push the limits of the industry, the more often he's working with the best information and technology possible.

When asked about his favorite part of his job, Chin Taak talked about seeing his designs come to life. He especially likes knowing that he's helping design products that are supporting industries around the world.



**IT'S REWARDING TO
KNOW THAT OUR WORK
MAKES A DIFFERENCE.**

**— CHIN TAAK
PRENT SENIOR LEAD DESIGN ENGINEER**

CELEBRATING OUR EMPLOYEES' DEDICATION AND SERVICE

Prent is honored to recognize our tenured employees for their years of hard work. We want to give special recognition to Julie Isferding, Scott Fielder, Stephan Sommer and Dan Driscoll for their time with Prent! Congratulations to each of you for your time, and we wish you the best of luck on your future endeavors. To celebrate their milestones, we asked them what they're looking forward to in retirement.



**Stephan Sommer and
Joseph Pregont, CEO**



Dan Driscoll and Joseph Pregont, CEO



2225 Kennedy Road
Janesville, WI 53545

Julie Isferding, Prent Wisconsin, Senior Product Development Designer **5/29/1984 – 8/1/2025**

After years of dedicated service, Julie is setting off on a new journey. She plans to fill this one with travels up to northern Wisconsin, creating crafting projects and spending time with family.

Scott Fiedler, Prent Wisconsin, Maintenance Technician I **10/17/2005 – 8/1/2025**

Scott is looking forward to enjoying the freedom to do what he wants, when he wants. He's especially looking forward to the day trips he plans to take!

Stephan Sommer, Prent Wisconsin, CNC Programmer **5/1/2006 – 8/8/2025**

In retirement, Stephan plans to continue building his property business, traveling and working on his car projects.

Dan Driscoll, Prent Wisconsin, Machine Operator (Mechanic) **1/29/1979 – 8/28/2025**

In Dan's retirement, he plans on doing just about everything except relaxing. He's looking forward to tackling house projects, possibly picking up a part-time job to stay active and taking a well-deserved trip to Door County. Thank you for over 46 years of service, Dan!

UPCOMING TRADE SHOWS

MD&M Midwest
Minneapolis, MN
October 21-22, 2025

COMPAMED Germany
Dusseldorf, Germany
November 17-20, 2025

MD&M West 2026
Anaheim, CA
February 2-5, 2026

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